

EEO PUBLIC FILE REPORT

For the period October 1, 2010 through September 30, 2011

Prepared by: Ron Davis, General Manager, Better Life Television, Inc.

This report covers the following employment unit:

<u>Call Sign</u> <u>Medford-</u> <u>Klamath Falls</u> <u>DMA</u>	<u>Facility ID</u> <u>Number</u>	<u>Type of</u> <u>Station</u>	<u>Location</u> <u>City, State</u>	<u>LMA</u>
KBLN	83306	TV	Grants Pass, OR	No
K17EZ	5004	LPTV	Rogue River, OR	No
K18GB	129254	LPTV	Medford, OR	No
K22FC	24574	CA	Grants Pass, OR	No
K23EX	5010	CA	Medford, OR	No
K25IM	5005	LPTV	Medford, OR	No
K29GX	5009	LPTV	Merlin, OR	No
K33GJ	128672	LPTV	Merlin, OR	No
K47GI	5011	CA	Grants Pass, OR	No
K48GO	5012	LPTV	Cave Junction, OR	No
K48HV	5008	LPTV	Klamath Falls, OR	No
K49IG	130169	LPTV	Yreka, CA	No
<u>Call Sign</u> <u>Eugene DMA</u>	<u>Facility ID</u> <u>Number</u>	<u>Type of</u> <u>Station</u>	<u>Location</u> <u>City, State</u>	<u>LMA</u>
KTVC	31437	TV	Roseburg, OR	No
K44FH	5006	LPTV	Coos Bay, OR	No
K47HT	5007	LPTV	Roseburg, OR	No
KAMK-LP	24009	LPTV	Eugene, OR	No
<u>Call Sign</u> <u>Portland DMA</u>	<u>Facility ID</u> <u>Number</u>	<u>Type of</u> <u>Station</u>	<u>Location</u> <u>City, State</u>	<u>LMA</u>
K26HS	130787	LPTV	Tillamook, OR	No
K42IR	130807	LPTV	Astoria, OR	No
KEVE-LP	67878	LPTV	Vancouver, WA	Yes
<u>Call Sign</u> <u>Redding-Chico</u> <u>DMA</u>	<u>Facility ID</u> <u>Number</u>	<u>Type of</u> <u>Station</u>	<u>Location</u> <u>City, State</u>	<u>LMA</u>
K33HH	49529	LPTV	Redding, CA	No

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A. The following is a list of all vacancies for full-time jobs during the reporting Period.

	Job Title	Date Open	Date Filled
1	Assistant to General Manager	February, 2011	June, 2011
2	Development Director	May, 2011	September, 2011
3			

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened.

Recruitment Source	Address	Contact Person	Telephone Number
Adventist Services Industries (ASI)	3630 Northcrest Dr Cleburne, TX 97601	Conna Bond	406-210-3208
North Pacific Union Gleaner	5709 N. 20th St. Ridgefield, WA 98642	Steve Vistaunet	360-857-7043
Pacific Union Recorder	P.O. Box 5005 Westlake Village, CA 91359	Sali Butler	805-413-7280

C. The following is a list of the openings for full-time jobs shown in section A above and the recruitment source which provided the person hired for that position:

Job Title	Recruitment Source
Assistant to General Manager	Word of Mouth
Development Director	Word of Mouth

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- D. During the reporting period, there were a total of 16 candidates interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:**

	<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1.	Better Life Website	2
2.	Adventist Services Industries (ASI) Website	1
2.	Gleaner	4
3.	Recorder	4
4.	Word of Mouth	5
5.	Internal Employees	0
6.	Television Spot	0
	Total	16