## **EEO PUBLIC FILE REPORT**

For the period October 1, 2022 through September 30, 2023

Prepared by: Cody Nelson – Director of Operations

This report covers the following employment units:

Medford- Klamath Falls DMA	Facility ID	Type of	Location	1344
Call Sign	Number	Station TV	City, State	LMA
KBLN-TV	83306	TV	Grants Pass, OR	No
K17EZ-D	5004	LPTV	Rogue River, OR	No
K23EX-D	5010	CA	Medford, OR	No
K25IM-D	5005	LPTV	Medford, OR	No
K33GJ-D	128672	LPTV	Merlin, OR	No
K36NF-D	5011	CA	Grants Pass, OR	No
K16NK-D	5012	LPTV	Cave Junction, OR	No
K31NH-D	5008	LPTV	Klamath Falls, OR	No
<u>K36NY-D</u>	130169	LPTV	Yreka, CA	No

## A. The following is a list of all vacancies for full-time jobs during the Period.

	Job Title	Date Open	Date Filled
1	Video Production Specialist	06/01/2023	08/14/2023

## B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened.

Recruitment	Address	Contact	Telephone
Source		Person	Number
Indeed	www.indeed.com	N/A	N/A
Oregon Conference	www.oregonadventist.org	Krissy Barber	503-850-3500
of SDA			503-850-3542
Society of Adventist	www.adventistcommunicator.com	Rachel Scribner	443-391-7153
Communicators			
Walla Walla	www.wallawalla.edu	Kelsi Dos Santos	509-527-2363
University			509-527-2615
			800-541-8900
Gleaner - Online	www.nwadventists.com	Sandra Osorio	360-857-7200
Website	www.betterlifetv.tv	Charles Oliver	541-474-3089
Word of Mouth	1360 NE 9 <sup>th</sup> St, Grants Pass, OR 97526	Charles Oliver	541-474-3089

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C. The following is a list of the openings for full-time jobs shown in section A above and the recruitment source which provided the person hired for that position:

Job Title	Recruitment Source
Video Production Specialist	Word of Mouth

D. During the reporting period, there were five candidates interviewed for the full-time position vacancy. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<b>Recruitment Source</b>		<b>Total No. of Interviewees</b>	
1.	Indeed	9	
2.	Oregon Conference of SDA's	0	
3.	<b>Society of Adventist Communicato</b>	ors 0	
4.	Walla Walla University	0	
<b>5.</b>	Gleaner – Online	0	
6.	Website	1	
7.	Word of Mouth	4	
	Total	14	